

Stakeholder Engagement Meeting
Hawthorne Jr. High School Gymnasium

Friday, November 19, 2021

District-wide Initiatives / Barriers that Impact Student Achievement

Initiatives	
<ul style="list-style-type: none"> • Staff and Student Mentoring • Tutoring • Communication • Transparency • Recruiting • Academics • Family Support • Health Services • Accountability • CTE 	
Barriers	
<ul style="list-style-type: none"> • Staffing • Finance and funding • Testing fees • Communication • Tech support • Requirements • Human Resources • Unification between schools • Systemic inequalities • Rural • Phones 	<ul style="list-style-type: none"> • Administration turnover • Consistency • Low-Morale • Flexibility • Bullying • Turnover (Staff) • Toxicity • Social Emotional (Staff) • Housing • Life skills / Work ethics • Internet
Top 5 Initiatives	Top 5 Barriers
<ul style="list-style-type: none"> ✚ Staff and Student Mentoring ✚ Communication ✚ Tutoring ✚ Recruiting ✚ CTE and School to Careers 	<ul style="list-style-type: none"> ✚ Staffing ✚ Finance and funding ✚ Communication ✚ Turnover ✚ Rural
What our district is doing	
<ul style="list-style-type: none"> ❖ Staff and Student Mentoring: On-going teacher support and youth ambassadors ❖ Communication: Open door policy, updated website, email, newspaper, robo-calls, Facebook, videos, etc. ❖ Tutoring: Articulated in our Comprehensive ESSER plan ❖ Recruiting: Hiring Fair (Dec 10) ❖ CTE and School to Careers: Developed an advisory board, student’s surveys to access interest, grant funding, etc. 	