



MONTHLY NEWS

From the Desk of
Andre' L. Ponder, Superintendent



"Monthly Motivation"

"Coming together is a *beginning*.

Keeping together is progress.

Working together is success"

Edward Everett Hale



The 7 Habits of Highly Effective People – Habit 4:
Think Win/Win – WIN/WIN – is a frame of mind and heart that constantly seeks mutual benefit in all human interactions. Win/Win means that agreements or solutions are mutually beneficial, mutually satisfying.

MARCH 2022

Calendar of Events

- **March 1** – Board Meeting
- **March 15** – Board Meeting
- **March 17** – Saint Patrick's Day
- **March 18** – Stakeholders Meeting
- **March 28-31** – Spring Break (Schools Closed)

"Let the Games begin"

"Baseball, Softball, Golf & Track and Field"

Admin Corner

- Admin Meetings – 1st & 3rd Tues
- Leadership Meetings – 2nd & 4th Wed

Featured Employee of the Month

Will Gemelke – (Transportation Supervisor)



"Teachers Matter"

Teachers matter more to student achievement than any other aspect of schooling. Many factors contribute to a student's academic performance, including individual characteristics and family and neighborhood experiences. But research suggests that, among school-related factors, teachers matter most.

www.rand.org

SPRING BREAK!

School Administrator Magazine – READER REPLY: As a former U.S. Army soldier, law enforcement officer, an overseas principal and now superintendent, I felt a special connection to William E. Harner's article "Mentoring Future Leaders" (December 2021). I agree with him that the most important thing we do as superintendents is to IDENTIFY AND MENTOR CURRENT AND FUTURE LEADERS in our school districts. However, this for me did not start when I became a superintendent. Throughout my many levels of leadership roles in various occupations and capacities, I have always had others at work who could see my potential. Their willingness to reach out and share their learned experiences has lasted a lifetime. I now consider it equally as important for me to pay it forward. This giving back is what I would describe as impact. **ANDRE L. PONDER SUPERINTENDENT, Mineral County School District.**